



HORSHAM AMATEUR OPERATIC & DRAMATIC SOCIETY

HAODS House  
Broadbridge Heath Leisure Centre  
Broadbridge Heath  
Horsham  
West Sussex  
RH12 3YS  
01403 210959

## **Child Protection Policy Statement - H.A.O.D.S 2018**

HAODS believe that it is always unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people, by a commitment to practise which protects them.

### **We recognise that:**

The welfare of the child/young person is paramount.

That all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse.

### **The purpose of the policy:**

To provide protection for the children and young people who are involved in a HAODS' production, including the children of adult members.

To provide all cast and crew with guidance on procedures they should adopt in the event that they suspect a child may be experiencing, or be at risk of, harm.

This policy applies to anyone volunteering on behalf of HAODS.

### **We will seek to safeguard children and young people by:**

Valuing them, listening to and respecting them.

Adopting child protection guidelines through procedures and a code of contact for cast and crew.

Sharing information about child protection and good practise with children, parents, cast and crew.

We are also committed to reviewing our policy and good practise annually.

Tess Kennedy

Secretary@HAODS